# MILPERSMAN 1306-986

## RECRUITMENT/ASSIGNMENT TO NAVAL SPECIAL WARFARE GROUP TEN SPECIAL RECONNAISSANCE TEAMS AND THE LANGUAGE AND REGIONAL EXPERT PROGRAM

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| MyNavy Career Center | Phone: Toll Free<br>E-mail:<br>MyNavy Portal: | 1-833-330-NCC(6622)<br>askmncc@navy.mil<br>https://my.navy.mil |

1. **Purpose**. To establish requirements for screening and selecting applicants prior to the issuance of permanent change of station (PCS) orders to certain commands, units, or programs under the cognizance of Commander, Naval Special Warfare Group TEN (COMNAVSPECWARGRU TEN).

2. **Background**

a. COMNAVSPECWARGRU TEN organizes, staffs, trains, educates, equips, supports, and deploys specialized capabilities to include intelligence, surveillance, and reconnaissance (ISR); preparation of the environment (PE); unmanned aerial systems (UAS); cultural ISR; and other special operations capabilities in support of combatant commanders and other mission partners. COMNAVSPECWARGRU TEN is the echelon 3 (immediate superior in command) responsible for the following echelon 4 commands: Special Reconnaissance Teams (SPECRECONTEAM) ONE and TWO and the Mission Support Center (MSC) which directs the Language and Regional Expert (LRE) Division. Within Naval Special Warfare (NSW); COMNAVSPECWARGRU TEN; and Commander, Naval Special Warfare Development Group, MILPERSMAN 1306-979 applies to screening commands with different screening and manning requirements. In order to ensure mission accomplishment, it is essential that both commands recruit, assess, and select the "right" Sailors for the "right" billets.

b. SPECRECONTEAM ONE and SPECRECONTEAM TWO prepare and deploy forces to conduct PE, ISR, special operations, and combat support for combatant commanders, the interagency, and host nation partners.

c. MSC's LRE Division provides micro-regional expertise in culture and language to U.S. Navy units. Personnel are expected to accompany special operations forces throughout the spectrum of mission tasking. Eligible candidates enter the LRE Program through this application program during recruit training or from the Navy's fleet and can be of any rating.

d. This article applies to the following commands: Naval Base Coronado; Silver Strand Training Complex-South, San Diego, CA; and Joint Expeditionary Base Little Creek, Fort Story, Virginia. COMNAVSPECWARGRU TEN unit identification codes (UIC) 58063 (shore) and 58065 (sea), Training ONE 50168 (sea), Training TWO 50167 (sea), Detachment Coronado 58074 (sea), SPECRECONTEAM ONE UICs 48569 (sea) and 58185 (shore), SPECRECONTEAM TWO UICs 49660 (sea) and 58186 (shore), and MSC LRE Division UIC 57107 (sea). Personnel assigned to either sea or shore UICs are deployable.

3. **General Eligibility Requirements**

a. Conduct. Applicants may not have any alcohol related incidents, non-judicial punishments, or civil convictions (excluding minor traffic violations) within the 36 months prior to screening. Members convicted of a domestic violence charge or otherwise precluded from possessing firearms are ineligible (non-waiverable). Applicants must demonstrate maturity and sound judgment, technical acumen, and sustained superior performance.

b. Physical Fitness. All applicants must have scored at least "Good" on the most recent physical fitness assessment (PFA). Applicants in a limited duty status at the time of screening must be projected fit for full duty and with a "Good" PFA score prior to receiving PCS orders.

**NOTE: Applicants applying for tactical information operations (TIO) operator will be required to satisfactorily complete the physical screening test per MILPERSMAN 1306-984, NAVSPECWARCOM TIO Program. No waivers will be granted for failure of any portion of the test.**

c. Government Travel Card (GTC). All personnel must qualify for and maintain eligibility for a GTC. Loss of eligibility for a GTC will result in disqualification and subsequent transfer from COMNAVSPECWARGRU TEN or subordinate activities.

d. Passport. Personnel will be required to have a government and civilian/tourist passport. Members selected for assignment must initiate processing prior to leaving their current commands.

4. **SPECRECONTEAM Eligibility Requirements**. In addition to paragraph 3 above, all SPECRECONTEAM applicants must meet the following requirements:

a. Eligible Ratings for SPECRECONTEAM Assignment. Assignment to SPECRECONTEAMs will be considered based on existing requirements and an applicant's particular skill set. The following ratings are eligible for screening and assignment to SPECRECONTEAMs (subject to additions and deletions).

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| AD | Aviation Machinist's Mate |
| AE | Aviation Electrician's Mate |
| AM | Aviation Structural Mechanic |
| AT | Aviation Electronics Technician |
| AWF | Naval Aircrewman (Mechanical) |
| AWO | Naval Aircrewman (Operator) |
| AWR | Naval Aircrewman (Tactical Helicopter) |
| AWS | Naval Aircrewman (Helicopter) |
| AWV | Naval Aircrewman (Avionics) |
| AZ | Aviation Maintenance Administration |
| BU | Builder |
| CTI | Cryptologic Technician (Interpretive) |
| CTM | Cryptologic Technician (Maintenance) |
| CTN | Cryptologic Technician (Networks) |
| CTR | Cryptologic Technician (Collection) |
| CTT | Cryptologic Technician (Technical) |
| ET | Electronics Technician |
| GM | Gunner's Mate |
| HM | Hospital Corpsman |
| IS | Intelligence Specialist |
| IT | Information Systems Technician |
| LS | Logistics Specialist |
| MA | Master-At-Arms |
| NCC | Navy Counselor Career |
| OS | Operations Specialist |
| PS | Personnel Specialist |
| SB | Special Warfare Boat Operator |
| SO | Special Warfare Operator |
| YN | Yeoman |

b. Interchangeable Billets. Billets within the following rating communities are interchangeable based on specific skill sets and qualifications: Seabees, CT, ET, IT, and all aviation ratings.

c. Pay Grades. Applicants must be in pay grade E-5 to E-9 (includes Sailors frocked to E-5) with no less than 5 years before reaching high year tenure (HYT) in their current pay grade.

d. Timing. Applicants must be 15 plus months from their projected rotation date (PRD) to apply for screening. Personnel with less than 15 months until their PRD may be considered on a case-by-case basis if the respective detailer supports, in writing, the release to screen per MILPERSMAN 1306-900.

e. Citizenship and Security Clearance. Applicants must be U.S. citizens, possess a valid driver's license, and have at least a secret clearance with eligibility to obtain a top secret (TS) clearance with sensitive compartmented information (SCI) access (non-waiverable). All applicants must initiate TS/SCI clearance application upon receipt of orders.

**NOTE: TIO applicants must receive a single scope background investigation and counterintelligence polygraph (CI/POLY). The Service member's command will initiate the investigation prior to transfer.**

f. Weapons Qualification. Personnel are expected to cross-train and attain qualifications and skills beyond the scope of their regular in-rate duties, including, but not limited to, small arms qualification and qualification with crew-served weapons. (Crew-served weapons are weapons that require more than one person to operate).

g. Obligated Service (OBLISERV). Due to the extensive training and qualifications, CT-TIO operators and CT-TIO analysts will have 60 months OBLISERV with the option to extend 12 months per MILPERSMAN 1306-984. All other aviation, ET, IT, and IS ratings on sea duty require 48 months of OBLISERV with the option to extend 12 months. SO and SB minimum OBLISERV can be 24 months. All other ratings will follow current sea/shore flow per naval administrative message but must have a minimum of 36 months OBLISERV due to training. Waiver requests must contain justification and rationale for consideration.

h. Deployment Requirement. Personnel assigned will not be eligible to submit request for commissioning programs or requests to transfer to the Fleet Reserve until they have completed at least one deployment with the command.

i. Combat Support CT-TIO and Personnel in Select Ratings Assigned to Sea Duty Billets. Combat support CT-TIO operators and personnel in select ratings, to include aviation ratings, ET, IT, CT, and IS, assigned to sea duty billets will require survival, evasion, resistance and escape "C" training included in PCS en route orders. All personnel will require expeditionary combat skills (Navy enlisted classification code 804G) in PCS en route orders if assigned to sea duty.

j. UAS Applicants. All UAS applicants must have a current Class IV, group III flight physical no later than 12 months from their current projected rotation date, if selected for orders.

k. CT Eligible Personnel. In addition to this article, CT eligible personnel must also refer to MILPERSMAN 1306-984 for additional application and program screening requirements and potential follow-on post-primary tours.

5. **LRE Eligibility Requirements**. In addition to eligibility requirements in paragraph 3 above, all LRE applicants must meet the following requirements:

a. Ratings. The MSC LRE Program does not have a rating or grade requirement; however, all personnel accessed through recruit training must qualify for the HM rating.

b. Pay grades. All pay grades are eligible.

c. Timing. Applicants must not be within 36 months of HYT.

d. Citizenship and Security Clearance. Applicants must have lived in their heritage culture as an adolescent and young adult and be no more than 34 years of age upon PCS to the MSC (waiverable). Applicants must possess a valid driver's license and be eligible to obtain a secret clearance (non-waiverable).

e. Must be willing to perform a CI/POLY and or a lifestyle polygraph (non-waiverable).

f. OBLISERV. The minimum tour length for personnel in pay grade E-5 will be 60 months. E-6 and above personnel will serve a minimum tour length of 48 months.

g. Language Proficiency. Applicants must have a minimum score of 2 plus/2 plus on the Defense Language Proficiency Test (DLPT). If the language does not have a DLPT, personnel are required to take an oral proficiency interview with minimum score of 2 plus.

## 6. **Application Process**

a. Application and Screening Information. Information about the application and or screening process for assignment to COMNAVSPECWARGRU TEN, SPECRECONTEAMs, or the MSC may be obtained by contacting NAVSPECWARGRU TEN's recruiting and manning directorate at nswg-10ram@socom.mil.

b. Waiver Requests. Waiver requests must contain full justification and rationale for consideration. As applicable, forward waiver request to the responsible office.

c. Termination. Personnel who no longer volunteer or fail to maintain qualification standards must submit termination and reassignment requests by submitting a NAVPERS 1306/7 Electronic Personnel Action Request (ePAR) through their chain of command, to Assistant Commander, Navy Personnel Command (PERS-4) via MyNavy Portal. Personnel will be made available for immediate transfer eparto other Naval Special Warfare or fleet assignment without prejudice prior to their PRD and replaced with a new candidate.